

## भारतीय प्रतिरक्षा मजदूर संघ

## Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS/ Cir/ 18<sup>th</sup> TC/ 73

Dated: 20.10.2021

To.

The Office Bearers & CEC Members

BPMS &

The Presidents/ General Secretaries
Unions affiliated to this federation

Subject:

Observance of Agitation Programme on 28.10.2021 as "Save Public Sector,

Save India."

Dear Brothers and Sisters, Sadar Namaskar,

I hope all of you are quite well and busy in trade union activities to uplift the organization. We know that there is huge discontentment and dissatisfaction of our karyakartas over recent developments in Defence Sector. Ordnance Factory Board has been dissolved and Production Units viz Ordnance Factories have been transferred to newly incorporated seven DPSUs. Units of DGQA are struggling with the recommendations of NPC along with contracting role aftermath corporatization of Ordnance Factories.

Apart from above Implementation of GOCO Model in Base Workshops of EME/ Units of DGOS/ Labs of DRDO, Disbandment of EME workshops, Reduction of Man Power in all directorates especially MES and Navy, Disbandment of units in AOC, non-redressal of various pending issues, Closure/ implantation of MRO in BRDs of Airforce are the issues which are neither in interest of employees nor in interest of establishments/ Nation.

We have struggled with our full strength to avert the above, but have not succeeded so far. But we have not left our hope and continuously giving pace to our agitation. The ideology of Bharatiya Mazdoor Sangh has always been our key of inspiration in these struggles/ agitations.

Further, it is for your kind information that an agitation programme has been decided to be observed on 28.10.2021 as %Save Public Sectors, Save India+on the direction of BMS wherein all Public Sector Units will take part in unison for the redressal of the following demands-

- Privatisation & disinvestment of PSUs,
- > Corporatization of 41 Defence Ordnance Factories,
- > Strategic sale of PSUs,
- Increasing FDI cap,
- Merger of Banks, Insurance, PSUs,
- > Commercialization of Coal Sector,
- Anti-worker changes in labour laws, and

> Revival Package for BSNL & MTNL not yet implemented in full

> 3<sup>rd</sup> PRC not implemented for many CPSEs like BSNL, MTNL, ITI Etc etc.

> Pension not revised for retired employees so far.

Therefore, you are requested to observe the above agitation programme by using all feasible/ legal methods of protest like Gate Meeting, Wearing Black Badges, Slogan Shouting, Short Term Sit-in, Display placards/ hoarding etc complying with corora related guidelines and submit a memorandum to Hontple Prime Ministrer of India through your respective Head of Departments.

It is hoped that you will leave no stone unturned in making the programme successful. Proforma of memorandum is enclosed for your convenience.

With regards,

**Enclosed: as mentioned** 

(MUKESH SINGH) General Secretary

Brotherly yours

## Copy to:

 The General Secretary BMS, New Delhi

2) The In-charge, BPMS Kanpur

3) The Secretary General GENC, Kanpur

- For kind information please.

To Shri Narendra Modi Ji, Hon'ble Prime Minister of India 3 Lok Kalyan Marg, New Delhi 110 001

Subject: Demonstration by all the Public Sector unions affiliated to Bharatiya Mazdoor Sangh on 28.10.2021 with the objective of "Save Public Sectors, Save India"

Respected Sir,

At the outset, on behalf of the largest Central Trade Union of the country, we wish to compliment your leadership in the context of handling the situations during COVID-19. We have always believed that you are capable of ushering the country towards the path of becoming the world leader and the signs of the same can also be seen in today's scenario.

- 2. However, being a part of nation's largest and most responsible trade union, we do not agree with some of the Government's decisions with regard to the valuable national assets of the country i.e. Public Sectors that have been taken lately or are being taken now.
- In this regard, we approached the government many times but even after putting all the facts on table, many extreme decisions are being taken by the government. Though, any form of protest is always our last option, this is why we tried to resolve the existing issues by the means of talks. We would like to submit that the 149<sup>th</sup> Kendriya Karya Samithi Meeting of the **Bharatiya Mazdoor Sangh (BMS)**, was held at Ayodhya in August 2021. In the meeting which was also attended by representatives of Coal, Non-Coal, Mining, Banking, Insurance, Steel, Shipping, Port & Dock, Railways, Defence, Postal and Public Sector Employees National Confederation (comprising of **BSNL/MTNL**, Oil & Gas, Power, Aviation, Coins & Currency, FCI, NHPC, Power Grid, GAIL, BHEL, NALCO, NLC, HAL, HMT, BEL, ITI, BDL, ALIMCO, Balmer Lawrie, HNL, FACT, IREL, ECIL, NEEPCO, THDC, Instrumentation, NTPC, Mother Dairy, ITDC and other Sectors) it was decided that we in consolidation are protesting by holding a nationwide "**Demonstration**" by all the affiliated unions of all the Federations at all State capitalws and at places where there is large concentration of CPSUs on **28.10.2021** with the objective of "Save Public Sectors, Save India".

- 4. It is a normal phenomenon that a government has the sole right to continue or discontinue only those, which are being started by itself. Although, when it comes to discontinuing any past practise, any reasonable government shall do an analysis before taking such extreme decisions. The rich history of the struggle, survival, contribution, self-reliance and long service to the nation of these public sectors, which are being nourished by the sweat of so many generations, has not been taken into the account while taking such harsh decisions.
- 5. These sectors were started after independence with the aim to make India self-reliant. It seems to be a crude irony that today even after more than 74 years of independence, the decision of subsiding one of the strongest pillars of the development of the country i.e. Public Sectors is being taken, at the time when the Prime Minister of India talks about making India, self-reliant.
- 6. It is time, when the contributions of Public Sectors and Private Sectors during this hard time must be compared and analysed. Leave aside the contribution, most of the private sectors straight forward refused to comply the request/order of the government of handling the current situation in respect of their workers with humanity. The government appealed to the private sectors to not do retrenchments or pay cuts, to which the private sectors plainly denied. It is a well-known fact that they are not in the business to fulfil their human responsibility, their prime objective is to earn profit and will remain to be the same. On the contrary, the objective of the conception and working of Public Sectors is to serve the country and help the citizens in every possible manner.
- 7. Respected Sir, when you appealed the whole country to switch-off the lights to pay gratitude towards the COVID-19 warriors, Power Grid worked at double-pace to avoid any sort of instability due to sudden power-off nationwide. Whereas, others have ensured providing uninterrupted supply of fuel, communication, ventilators production, several services by Aviation, FCI etc.
- 8. India has witnessed many critical situations, but even after facing each of such situations the PSUs in core sectors like Oil, Steel, Coal, Power, Telecom, Engineering, Defence, Railways

have become self-reliant and grown to new heights. These PSUs have always worked as Crises Management and *have contributed by*:

- Rescuing the Indian economy during the worldwide economic recession.
- Producing efficient and quality products.
- Contributing approximately 10% to 12% to the GDP.
- Being major source of revenue generation for the Government.
- Paying dividend to the exchequer, whose prices are within the reach of citizens.
- Increasing the procurement from MSMEs and releasing the payments to the small-scale industries/units (it has played a vital role in quality employment generation).
- Spending approximately Rs. 40,000 Crore on Corporate Social Responsibility: Swatch Bharat Mission, Rural Development, Education, Health Care and Sanitation, Skill Development etc.

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9. The CPSUs have been established with a lot of effort and huge infrastructure, hence, it is rationale and imperative to continue the smooth working of the PSUs. The decision of letting go the access of PSUs in private players' hands will be proven as a catastrophe, as government will never be able attain the sold land or machinery of these PSUs. In addition, the government shall never be able to establish again this huge infrastructure which is the largest and most valuable asset of the country.

Respected sir we would like to present before you the following aspects which are not in direct control of the employees of CPSEs with regards to losses suffered by the CPSE but are at the mercy of the Government solely

- 1.Out dated technology
- 2.. Low Capacity Utilization
- 3. Low Productivity
- 4. Poor debt equity Structure
- 5 Underutilisation of man Power
- 6. Weak Marketing Strategies
- 7. Stiff Competition
- 8.. Old and obsolete plant and Machinery

- 9. Lack of Business Plans
- 10.Dependence on Government Orders
- 11. Heavy Interest Burden
- 12. High Input Cost
- 13. Resource Crunch.

In view of the above, we once again request your good self to take the proper insight of the reality and *resolve the issues pertaining to the CPSUs viz. stopping:* 

- > Privatisation & disinvestment of PSUs,
- ➤ Corporatization of 41 Defence Ordnance Factories,
- > Strategic sale of PSUs,
- > Increasing FDI cap,
- Merger of Banks, Insurance, PSUs,
- > Commercialization of Coal Sector,
- Anti-worker changes in labour laws, and
- > Revival Package for BSNL & MTNL not yet implemented in full
- > 3rd PRC not implemented for many CPSEs like BSNL, MTNL, ITI Etc etc.
- Pension not revised for retired employees so far.
- 11. Respected Sir, we request you to kindly give due consideration to the above-mentioned appeal with a positive and constructive approach. We are confident that for the sake of country's brighter future you will come forward to resolve the issues through bilateral discussions by the medium of dialogue with the stakeholders. This way, together we can ensure a healthy, strong and prosperous future of CPSUs and its workers, for which we shall ever remain grateful to you.

With profound regards,