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No.3284/3L/12T/DGAQA/Admin-III

07 May 2013

Shri Sunil Bhakt
36/1, New Type-III, Westland
Khamaria, Jabalpur-482 005 (MP)


Shri Mahesh Chand Khatri
H.No.128, Tulsi Nagar
Near Sai Mandir, Ranjhi
Jabalpur-482 005 (MP)

Shri RN Ojha
261/5, Shastri Nagar
Kanpur-208 005 (UP)

Shri Vishwanth
H. No. 199, Badi Omti
Behind Ram Mandir,
Jabalpur-482 005 (MP)

MINUTES OF THE 1ST MEETING OF THE 12TH TERM OF III LEVEL JCM COUNCIL HELD ON 08TH MARCH, 2013 AT THE OFFICE OF THE DY DIRECTOR GENERAL, AQA (NASIK)

1. The Minutes of the 1st Meeting of the 12th Term of III Level JCM Council, held on 08th Mar 2013 held at the office of the Dy Director General, AQA (Nasik) duly vetted by Leader, Staff Side are forwarded herewith for information and necessary action.


(VK Malviya)
DD (Coord & Fin)
For Dir Gen, AQA

Copy to:-

CO, AQAW (A), Khamaria

Dett, AQAW (A), Kanpur

ORDAQA (AA), Pune

Office of the DDG (N)
DGAQA, Ministry of Defence
C/o HAL(Nasik Division)
OJHAR - 422 207

The General Secretary
Indian National Defence Workers Federation
No.6, 6th Street, Vaishnavi Nagar, RCC Post
Chennai-600 109

Bhartiya Pratiraksha Mazdoor Sangh
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DDG(N&CZ)

Internal

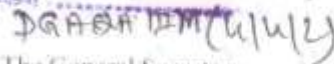
DGAQA/Admin-I

DGAQA/Admin-II

DGAQA/Hindi Section - for Hindi version

The next meeting of JCM is proposed to be held at the office of the DDG(N&CZ) on 07th Jun 2013.

1. तैय प्रतिकाशा माजदूर संग
को प्र. 3284/3L/12T/DGAQA/अ-III
संघ (मुख्यालय)
कार्यालय बन्दी / सार्वजनिक
अ. नं. 466, दिनांक 16/5/13
नामक संख्या


The General Secretary
AIDEF, SM Joshi Bhawan
Survey No.81, Elphinstone Road
Kirkee, Pune-411 003 (MS)

**MINUTES OF THE 1st MEETING OF THE 12th TERM OF III LEVEL JCM
COUNCIL HELD ON 08th MARCH, 2013
AT THE OFFICE OF THE DY DIRECTOR GENERAL, AQA (NASIK)**

1. The following were present:-

Official Side

- | | |
|------------------------|--|
| 1. Shri M Rajakannu | Addl. Director General, HQrs, Chairman |
| 2. Gp Capt PM Puranik | CO, AQA (Armt), Khamaria |
| 3. Shri RK Sinha, PscO | ORDAQA(AA), Kirkee, Pune |
| 4. Shri SM Sharma | Director (HR), HQrs |
| 5. Shri VC Cyriac | Dy Director (HR/Rectt.), HQrs |

Staff Side

- | | |
|----------------------|------------------------------|
| 1. Shri Sunil Bhakt | Rep INDWF, Leader Staff Side |
| 2. Shri C Vishwanath | Rep BPMS, Member Staff Side |

2. The Chairman welcomed the newly elected members of the 12th Term of III Level JCM Council. Shri RN Ojha and Shri MC Khatri, Members Staff Side were absent due to personal reasons and therefore Chairman decided that election of office bearers will be done during the next meeting when all members are also present.

3. The members agreed with the Chairman that the progress on agenda points of the previous term be continued to be discussed in the present meeting. The Official Side stated that minutes of the meeting, issued under the signature of Leader(s) Staff Side present during the meeting, should be considered as confirmed by the Members Staff Side. It was agreed to by the members and accordingly the Minutes were confirmed by the Staff Side with modifications wherever required.

4. The following outstanding points from the previous meeting were discussed :-

5. **Recruitment Rules**

(i) **Recruitment Rules of Technical Cadre.** The Official Side stated that Draft Recruitment Rules for the posts of JSO, Foreman, SSA(G), Chief Draftsman, Scientific Assistant, Chargeman, Sr Adm Officer, Admn Officer, Office Supdt, PS, Sr PA, UDC, Jr Steno, LDC, Civilian Motor Tpt Driver and MTS have been processed with MoD for uploading the same on-line to DoP&T for their approval. While these cases were under the consideration of MoD, DOP&T issued the revised guidelines on 28 Jan 2013, under which the proposals are to be submitted along with additional documents as required in a check list. Additional data to be filled in the check list columns has been sought from Field Establishments. The case with the additional documents is expected to be submitted to Ministry in the month of April 13.

(ii) Recruitment Rules of Industrial Cadre

The Official Side stated that Recruitment Rules in respect of industrial workers of DGAQA have been returned by MoD with the observation that the provisions in the revised RRs do not appear to be in conformity with the notified RRs of DGQA. The Official Side intimated that the RRs of Industrial Staff in DGAQA has been re-drafted as per the notified RRs of DGQA keeping in view the observations made by MoD. Accordingly, revised RRs have been drafted as provided in DGQA RRs, on the basis of the grade structure. Copies of draft Recruitment Rules, observations made by MoD and notified RRs of DGQA were handed over to the Leader Staff Side for comments. They were advised to study the draft proposals and if further discussion are required, the same can be done at the HQs in the first week of April 2013. Reply to the observations of MoD will be sent only after the staff side is satisfied with the proposals.

(iii) Recruitment Rules of Mazdoor

The Official Side stated that MoD/D(Civ.I) has issued orders vide letter F. No.410/229-D (Civ-I) dated 27 Feb 2013 for re-designation of posts in respect of those posts which stand merged pursuant to 6th CPC recommendations. In the aforesaid Order, the post of Mazdoor has been re-designated as 'Technician Mate' which is acceptable. The Staff Side also agreed for the same. The RRs for the post has been included with that of IEs, and the status remains the same as shown at (ii) above.

(iv). Recruitment Rules for Foreman/Chargeman The Official Side intimated that MoD/D(Civ.I) has issued Order for re-designation of some posts pursuant to merger of promotional/feeder posts e.g. the posts of Chargeman-I & Chargeman-II have been re-designated as Chargeman. In respect of re-designation of posts of Foreman & Assistant Foreman, the same is yet to be decided. A copy of MoD/D(Civ.I) ibid Order was handed over to the Staff Side. The RRs for these posts have been returned by MoD and the position remains the same as stated at (i) above.

6. Recruitment of IEs, Mazdoor & MTS

(i) De-Centralization of Recruitment The Staff Side wanted that the recruitment of IEs, Mazdoor, MTS etc. should be de-centralized, as was being done in the past, so as to speed up the recruitment process and also to make available the right man in right place. The Official Side intimated that the decision on centralized recruitment was approved by the Ministry and therefore any decision for de-centralizing the recruitment will require their approval. Accordingly, it was agreed that a proposal will be taken up with MoD authorizing CO, AQAW(A), Khamaria to recruit IEs as per the modalities as may be agreed by MoD. In such a situation, all such proposals of recruitment, including the requirements of ORDAQA(AA), Kirkee, Pune, ORDAQA, Trichy, ORDAQA, Dehradun etc. will also be done by CO, AQAW(A), Khamaria.

(ii) Recruitment of ESG The Official Side intimated that Ministry of Finance, Deptt. of Expenditure vide O.M. dated 1.11.2012 has put embargo on filling up posts which are vacant for more than 1 year. In case of filling up of such posts, approval of Ministry of Finance is required. The proposal for filling up the posts of ESG was

submitted to MoD/IF DP.II seeking their clearance in the proposal in terms of Deptt. of Expenditure ibid O.M. dated 1.11.2012 on the ground that this proposal was initiated well before issuance of DoP&T O.M. dated 1.11.2012. However, MoD/IF DP.II has returned the proposal stating that the same be kept in abeyance till end Mar 2013 in view of the austerity measures. The Official Side stated that the recruitment process was completed before the ban order was issued. It was informed that the proposal will now be re-submitted to MoD/IF DP.II for their reconsideration. Further, it was informed that recruitment action will be initiated for filling the remaining vacant posts of the industrial workers.

7. Recognition of AAIW Employees Union, Kanpur. The Official Side stated that this point was pending since Oct 2010 for want of documents from Shri RN Ojha, Member Staff Side who raised the issue. Since the member has failed to submit the documents and did not pursue the matter, the Chairman decided that this point may be dropped as it has no repercussion on functioning of the Union. The same was agreed by the Staff Side.

8. Cadre Review of the Ministerial Staff. The Staff Side stated that this point is pending since long and that the cadre review of ministerial staff has not been done for more than 10 years. The Official Side stated that the proposal for cadre review of the Ministerial Staff of DGAQA was submitted to MoD/IF DP-II. However, the same has been withheld for the time being on the advice of Ministry of Defence / IF DP-II, as the case for augmentation of manpower in DGAQA, which also includes the posts of ministerial staff, was under process separately. Presently, the proposal for augmentation of manpower has also been withheld till March 2013 in view of austerity measures. The Official Side also brought out that the proposal for cadre review needs to be based on functional necessity with due consideration for stagnation in promotional posts. Presently, 14 out of total 17 posts in the grade of Office Superintendent and 03 posts of Admin Officer are vacant. Therefore, it may not be prudent to re-initiate the proposal for cadre review before filling these posts. The proposal for promotion of UDCs to the post of erstwhile Assistant (re-designated as Office Superintendent as per 6th CPC recommendations) is under submission to DoP&T for their concurrence on the grounds that the same is as per the provisions of the existing Recruitment Rules.

9. - Filling up Post of LDC, MTS & Mazdoor.

The Official Side stated that proposals for filling the posts of LDC, MTS and Mazdoor were submitted to MoD for their approval. In this regard, MoD has directed that proposals for making recruitment for the post of MTS and Mazdoor which are vacant for more than one year are to be reviewed in accordance with Ministry of Finance, Department of Expenditure OM No. 7(1)/E Coord/2012 dated 01 Nov 2012. As per the OM, filling of vacant posts which remained vacant for more than one year would require the clearance of the Deptt of Expenditure. MoD will be requested to obtain the approval of Min of Finance for filling of those posts which are more than one year old. In the meanwhile establishments concerned have been requested to furnish the details of vacant posts of LDC, MTS and Mazdoor. With regard to filling the vacant posts of LDC & MTS, MoD has declined to approve the proposals to fill the vacancies on the basis of the existing RRs as the educational qualification mentioned in the existing RRs do not

match up with the educational qualification mentioned in the model RRs pursuant to 6th CPC recommendations. Concerted efforts shall be made to get the RRs approved at the earliest, so that recruitment and promotions can be made without any undue delay.

10. Filling up Departmental Posts of Chargeman. The Official Side stated that pursuant to 6th CPC recommendations, the posts of Chargeman-I and Chargeman-II stand merged and re-designated as Chargeman w.e.f.1.1.2006. In the existing RRs, provisions exists for promotion from HSG to Chargeman-II. The proposal for framing/amendment of RRs for promotion from the post of MCM to Chargeman (as per revised hierarchy) is under process. Simultaneously, feasibility of holding DPC as per existing Recruitment Rules for the post of Chargeman-II (re-designated as Chargeman) is also being explored.

11. Compassionate Appointment Cases. The Staff Side stated that periodical meeting for assessing the applications for compassionate appointments is not being held. The Official Side clarified that in DGAQA, the number of vacancies for compassionate appointments are very less. In year 2009-10 & 2010-11, combined vacancy worked out to only 01. The member of Staff Side requested that status of compassionate appointment may be intimated to them and the same was agreed to by the Official Side.

12. The Members Staff Side stated that since the new term of JCM Council has commenced they want to meet Director General, AQA in the month of March 2013. The Official Side stated that availability of DG, AQA will be checked and date & time convenient to DG, AQA for the meeting will be conveyed to the members.

13. Conclusion

The Chairman once again thanked all member of JCM-III for their contribution and requested to take more initiative for finalisation of pending cases.

14. It was decided that the next meeting of JCM-III Level may be held in the Office of Dy Director General (N&CZ) in the first week of June 2013.


(VK Malviya)
Dy Director (Coord & Fin)
07 May 2013