

रक्षा मंत्रालय  
(रक्षा उत्पादन विभाग)  
रक्षा (गुणवत्ता विभाग)

**विषय: Minutes of the meeting held on 18.01.2021 regarding Mechanism to provide additional meeting opportunities to staff side to sort out their grievances.**

A copy of the Minutes of the meeting held on 18.01.2021 under the Chairmanship of JS(LS) to discuss the demands of DGQA employees as raised by the Federations, is forwarded herewith for information and necessary action.

संगलक: उपरोक्तानुसार

  
(Mahipal)  
Section Officer  
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1. DG, DGQA
2. General Secretaries of AIDEF, INDWF, BPMS and AIDGQANEA

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MoD ID No. 43(9)/2020-D(QA) dated 08.02.2021

Copy to:-

1. PPS to JS(LS)
2. PS to Dir(Q-II)

**Minutes of the meeting held on 18.01.2021 at 1500 Hrs in the Vehicle Conference Hall Room No. 84, G Block, New Delhi regarding Mechanism to provide an additional meeting opportunities to Staff side to sort out their grievances.**

The Additional Mechanism Meeting was held on 18 Jan 2021 at 1500 hrs under the aegis of MoD/DDP. The list of participants is enclosed including those came online.

2. In presence of JS (LS), MoD/DPP, Lt Gen RK Malhotra, DG, DGQA, welcomed the Staff Side as well as Official Side members. He stated that the objective of the meeting is to expedite redressal of service grievances within the four corners of Govt policies and guidelines. He also assured the Staff Side that timely and adequate response will be ensured and all out efforts will be made in resolving issues of the DGQA employees relating to their service conditions and welfare. JS (LS) in his opening address re-assured the Staff Side that genuine service grievances will be addressed by both DGQA and MoD/DDP in a time-bound manner

3. Following agenda points were taken up for discussion:-

(a) **RESTRUCTURING OF DGQA WHICH AFFECTS THE ORGANISATION AND ITS EMPLOYEES.** It was assured that upon receipt of report of the NPC, all stake holders, which includes Federations/CDRA, will be consulted.

(b) **CONVENING OF DPC FOR PROMOTION TO THE POST OF OS TO AO, AO TO SAO-II, SAO-II TO SAO-I, SSS TO SO AND SENIOR D/MAN TO JTO (D).** It was assured that all DPCs will be conducted in accordance with the time line promulgated by DoP&T. Any pending DPC for promotion will be taken up on priority.

(c) **FRAMING OF SRO IN RESPECT OF IES AND JES AS PROPOSED BY THE JCM SUB-COMMITTEE OF DGQA.** It was assured that the proposal will be duly examined by DGQA in a time bound manner.

- (d) **IMPLEMENTATION OF THE HOMOGENOUS WORKING HOURS AND OVERTIME AS APPROVED BY DGQA.** It was assured that this HQ Note No. C/85866/WH/DGQA/Adm/LW dated 30 Dec 2020 will be suitably modified.
- (e) **FILLING UP OF ALL THE CIVILIAN POSTS WHICH ARE LYING VACANT IN DGQA ESTABLISHMENT.** It was assured that steps are being taken for filling up of vacant posts in line with the requirement.
- (f) **COMPASSIONATE TRANSFER.** It was assured that compassionate cases based on genuine grounds, in accordance with the policy guidelines laid down in this regard vide DGQA Note No. A/90600/Guidelines/DGQA/Adm-7A dated 07 Jan 2020, will be duly considered by the competent authority.
- (g) **TO ENSURE EFFECTIVE FUNCTIONING OF JCM-IV LEVEL COUNCIL.** All HoEs and concerned ADGsQA have been instructed to hold JCM-IV level meeting regularly and forward their minutes to this HQ, failing which, suitable administrative action will be taken against the defaulting Estts. The conduct of JCM-IV Level meeting is being monitored through E-Samiksha by DG, DGQA.
- (h) **PAYMENT OF HRA TO THE EMPLOYEES WITHOUT INSISTING ON NAC AS PAR WITH ORDNANCE FACTORY EMPLOYEES.** It was informed that for DGQA employees posted to Estts co-located with the Ordnance Factories, the condition of applying for Govt accommodation and furnishing of 'No Accommodation Certificate' by employees to become eligible for HRA have been dispensed with vide DGQA Note No. A/81397/DGQA/ADM/RMD (CW) dated 14 Dec 2020. With regard to DGQA pool accommodation, Boards of Officers have been convened at various stations for undertaking comprehensive review of state of DGQA pool of accommodation and to study the feasibility of implementing the provisions of MoF OM No. 2/5/2017-E.IIB dated 05 May 2019.

(i) **TO ENSURE EFFECTIVE AND PERIODICAL FUNCTIONING OF DGQA HQ JCM III LEVEL COUNCIL AND THE ADDITIONAL MEETING MECHANISM CHAIRED BY THE JS (LS).** A time-table for conduct of Addl Mechanism Meeting, JCM-III Level meeting and Steering Committee meeting will be issued by DGQA in due course.

(j) **TO PROVIDE MEDICAL TREATMENT TO THE CIVILIAN EMPLOYEES AND THE DEPENDENTS IN THE MILITARY/COMMAND HOSPITAL.** The Staff Side requested that a case may be taken with MoD for medical treatment of civilian employees and their dependents in Military/Command Hospital. It was assured that a case will be taken up with concerned Deptt of MoD.

4. With regard to issues relating to CDRA/AIDEA/ AIDGQANEA/Draftsman Association/Scientific Association, it was decided that a separate meeting will be arranged for discussion on issues pertaining to them by DGQA.

5. The meeting ended with a vote of thanks to the Chair.

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