

 **BHARATIYA PRATIRAKSHA MAZDOOR SANGH**
(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)
(AN INDUSTRIAL UNIT OF B.M.S.)
(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE: 2-A, NAVEEN MARKET, KANPUR – 208001, PH & FAX : (0512) 2332222
MOBILE: 09415733686, 09235729390, 09335621629, WEB : www.bpms.org.in

REF: BPMS / MOD / 72(7/3/R)

Dated: 15.02.2014

To,
The Joint Secretary (P &C),
Department of Defence Production,
Govt of India, Min of Defence,
South Block, DHQ PO,
New Delhi – 110011.

Subject: Motivation through Incentive Bonus to Examiners of QC in Ord Fys.

Respected Madam,

With due regards, your attention is invited to meeting held with your good self and BPMS reps on 12.12.2013 wherein one of the issues was raised regarding grant of incentive bonus to Examiners of Quality Control in Ordnance & Ordnance Equipment Factories and you had assured to do the needful.

This letter is to bring to your kind notice that vide OFB letter No. 108/POLICY/TS/QCS, Dated 12.09.2012 addressed to Sr GM /GM of all Ord Fys, the then DGOFF & Chairman OFB had reflected his concerns over the 'Quality Management System in Ordnance Factories' which needs improvement to enhance User's confidence in our products.

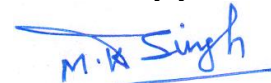
In this regard, this federation vide letter no. BPMS / OFB / 72(7/3/R), dated 19.09.2012 urged the then DGOFF & Chairman, OFB to give some incentive to Examiners at least on par with Maintenance workers to motivate the Examiners, to contribute their knowledge, experience cent percent to the organization.

This federation has been grateful to the OFB on considering the above in correct perspective and for inviting the comments from Sr GMs/GMs of all Ordnance Factories whether Examiners may be provided some incentives. It is learnt that almost all Sr GMs/GMs have recognized the role of Examiners and recommended to grant incentive to Examiners at least on par with Maintenance workers. Since then the matter is pending in OFB.

Therefore, you are requested to take necessary action on priority to give Incentive Bonus to Examiners of QC at least on par with Maintenance Workers to boost the morale of Examiners and remove their apathetic attitude.

Thanking you.

Sincerely yours



(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)

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REF: BPMS / OFB / 72(7/3/R)

Dated: 15.02.2014

To,
The DGOF & Chairman,
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata – 700001

REMINDER-II

Subject: Motivation through Incentive Bonus to Examiners of QC in Ord Fys.

Reference: This federation's letter of even no., dated 19.09.2012, 22.01.2013 & 30.09.2013

Respected Sir,

With due regards, your attention is invited to OFB letter No. 108/POLICY/TS/QCS, Dated 12.09.2012 addressed to Sr GM /GM of all Ord Fys whereby the then DGOF & Chairman OFB had reflected his concerns over the 'Quality Management System in Ordnance Factories' which needs improvement to enhance User's confidence in our products.

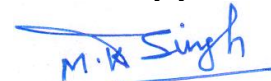
In this regard, this federation vide letters cited under reference urged the then DGOF & Chairman, OFB to give some incentive to Examiners at least on par with Maintenance workers to motivate the Examiners, to contribute their knowledge, experience cent percent to the organization.

This federation has been grateful to OFB on considering the above in correct perspective and for inviting the comments from Sr GM/GM of all Ordnance Factories whether Examiners may be provided some incentives. It is learnt that almost all Sr GMs/GMs have recognized the role of Examiners and recommended to grant incentive to Examiners at least on par with Maintenance workers. Since then the matter is pending in OFB.

Therefore, you are requested to boost the morale of Examiners and remove their apathetic attitude, kindly take necessary action on priority to give Incentive Bonus to Examiners of QC at least on par with Maintenance Workers.

Thanking you.

Sincerely yours



(MUKESH SINGH)

Secretary/BPMS &

Member, JCM-II Level Council (MOD)