

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)
CONFEDERATION OF DEFENCE RECOGNIZED ASSOCIATIONS
NATIONAL PROGRESSIVE DEFENCE EMPLOYEES FEDERATION
ALL INDIA BAHUJAN DEFENCE EMPLOYEES FEDERATION

Joint Circular No. : 36/2021

Date : 29.09.2021

**EMPLOYEES OF ORDNANCE FACTORIES TO OBSERVE "BLACK DAY"
IN AN EFFECTIVE MANNER ON 01/10/2021 BY HOLDING BLACK FLAG
DEMONSTRATIONS AND BY BOYCOTTING THE LUNCH. !**

**Employees of other Directorates of MoD to extend solidarity and
support to the agitating employees of Ordnance Factories
on 01/10/2021 !**

Consolidated result of the Referendum held in 41 Ordnance Factories and OFB Hqrs., on Corporatisation of Ordnance Factories is forwarded to the Defence Minister

We have consolidated the result of the Referendum on Corporatisation of Ordnance Factories held in 41 Ordnance Factories and OFB Hqrs., and have forwarded the same to the Defence Minister with copy endorsed to all the Members of the Empowered Group of Ministers Committee, Secretary(DP) and Defence Secretary. A copy of the Joint letter dated 29/09/2021 addressed to the Defence Minister along with the consolidated result of the Referendum is enclosed as Annexure-I with this Joint Circular.

Employees of other Directorates of MoD to observe the solidarity programme on 01/10/2021 in support of the Struggle of Employees of Ordnance Factories.

On 01/10/2021 when the employees of 41 Ordnance Factories and OFB Hqrs., are observing Black Day by boycotting their lunch, on the same day the employees of other Directorates under MoD are requested to observe solidarity programme on the same day in support of the struggle of employees of Ordnance Factories against Corporatisation and EDSA-2021. All the Unions of other Directorates and affiliates of CDRA may observe solidarity programmes in whatever manner possible and also to forward the following letter to the Defence Minister through email and by post.

(To be typed on the Letter Head of the Union)

Ref. No. :

Date : 01/10/2021

To

Shri.Rajnath Singh Ji

Hon'ble Defence Minister

South Block, New Delhi.

**Subject : Solidarity support to the agitating employees of Ordnance
Factories against Corporatisation and EDSA 2021.**

Respected Sir,

This Union/Association representing the employees of _____
(Unit Name) extend our solidarity and support to the agitation of the Defence Civilian
Employees of Ordnance Factories against the Government decision to splinter the Ordnance
Factories in to 7 non-viable Corporations and also against EDSA-2021. We request your
honour to kindly reconsider the above decision of the Government of India and to withdraw
the decision of Corporatising the Ordnance Factories and also the draconian EDSA-2021.

Thanking you,

Yours Sincerely,

(.....)

General Secretary

Copy to;

1) **The Secretary(DP)**

Department of Defence Production,
South Block, New Delhi.

..... For kind information and
favourable action please.

2) **The General Secretary**

AIDEF/BPMS/CDRA/NPDEF/AIBDEF -

..... for kind information pl.



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**ALL INDIA DEFENCE EMPLOYEES' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
CONFEDERATION OF DEFENCE RECOGNISED FEDERATIONS
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)
NATIONAL PROGRESSIVE DEFENCE EMPLOYEES FEDERATION
ALL INDIA BAHUJAN DEFENCE EMPLOYEES FEDERATION**

Ref. No. : 121/AIDEF/ BPMS/CDRA/NPDEF/AIBDEF/21

Date : 29.09.2021

To,

Shri Rajnath Singh Ji,
Hon'ble Defence Minister,
Government of India, South Block,
New Delhi

**Subject : Forwarding of the result of the Referendum
held in 41 Ordnance Factories and OFB
Hqrs., on Corporatisation of Ordnance
Factories – Employees of Ordnance Factories
to observe Black Day on 01/10/2021 by
boycotting lunch.**

Respected Sir,

In the meeting held with the Secretary(DP) on 27th Aug. 2021, the representatives of the Federations of the Defence Civilian Employees of Ordnance Factories have stoutly refused to buy the decision of the Government of India to Corporatise the all weather, dependable and time tested lifeline of the Indian Armed Forces, that is the Indian Ordnance Factories. The Government of India must have thought that by getting the support of INDWF the workers can be easily divided, since in the meeting held with the Hon'ble RM on 16/07/2021, the INDWF President openly made a statement supporting the Government decision to Corporatise the Ordnance Factories. MoD is aware that betrayal by any individual or any organisation can't be taken as a guiding factor to assess/understand the views of the employees. Therefore in the

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meeting held with the Secretary(DP) on 27th Aug. 2021, the Federations requested the Secretary(DP) to order for a referendum on the issue amongst its State holders i.e. the employees of Ordnance Factories, to know their mind before proceeding with this ill advised move of the Government.

Since no action was forthcoming from the office of the Secretary(DP) on our request, we the Federations and CDRA have decided to conduct a Referendum on the issue in a most transparent manner. Accordingly a Referendum was held from 13/09/2021 to 25/09/2021 in all the 41 Ordnance Factories and OFB Hqrs., on the issue of Corporatisation of Ordnance Factories and the Factory wise result of the same is enclosed with this letter for your kind ready reference.

99.41% of the employees who participated in the Referendum have voted against the Government decision to Corporatise the Ordnance Factories. Out of 61564 employees who participated in the Referendum 61199 employees have voted against the Government's decision. Only 365 employees have voted in support of the Corporatisation. This gives a crystal clear picture that inspite of the support extended by the INDWF to Corporatise the Ordnance Factories, even their own members have rejected their decision.

From the outcome of the referendum, it is amply clear that the ill advised move of the Government to Corporatise the Ordnance Factories in to 7 non-viable Companies does not have the mandate of the major stake holders of the Ordnance Factories, i.e. the employees who have overwhelmingly rejected the same. Under these circumstances we once again request the Government through your august office to please weigh the sentiments expressed by the employees through the Referendum on the issue before taking any further action on corporatisation of Ordnance Factories, in the overall interest of the Nation and its security in this unpredictable situation in our borders.

Employees of Ordnance Factories to observe Black Day on 01/10/2021
by boycotting lunch.

On 01/10/2021 the day when Government implement the operation of 7 non-viable Corporations of Ordnance Factories, the entire workforce of Ordnance Factories will observe Black Day and they will boycott their lunch on 01/10/2021 in protest against the unilateral decision of the Government.

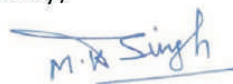
Thanking you.

Yours Sincerely,



(C. SRIKUMAR)

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Mukesh Kumar

General Secretary / AIBDEF
9540513330

Copy to :

- 1) **The Hon'ble Members of the EGoM**
On Corporatisation of Ordnance Factories,
- 2) **The Chairman**
Parliamentary Standing Committee on Defence,
Parliament Annex., New Delhi.
- 3) **The Secretary(DP)**
Department of Defence Production
South Block, New Delhi.
- 4) **The Defence Secretary**
Ministry of Defence,
South Block,

For your kind
information and
favourable
action please.

New

Delhi.

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
CONFEDERATION OF DEFENCE RECOGNISED FEDERATIONS
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)
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RESULT OF THE REFERENDUM HELD IN 41 ORDNANCE FACTORIES AND OFB HEADQUARTERS ON

CORPORATIZATION OF ORDNANCE FACTORIES

99.40% OF THE GROUP "C" & GROUP "B" EMPLOYEES WHO PARTICIPATED IN THE REFERENDUM VOTED AGAINST THE GOVERNMENT DECISION TO SPLINTER THE ORDNANCE FACTORIES IN TO 7 NON-VIABLE CORPORATION.

| Sl. No | Name of the Factory | Date of Referendum | No of Employees in the Factory | No of Employees participated in the Referendum | No of Employees voted against Corporation | No. of Employees voted in support of Corporation | Percentage opposing Corporation | Percentage Supporting Corporation |
|--------|---------------------|--------------------|--------------------------------|--|---|--|---------------------------------|-----------------------------------|
| 01. | OCF Avadi | 14/09/2021 | 1584 | 1542 | 1542 | 0 | 100% | 0 |
| 02. | EF Avadi | 14/09/2021 | 1217 | 964 | 957 | 7 | 99.22% | 0.72% |
| 03. | O F Katni | 15/09/2021 | 871 | 793 | 790 | 3 | 99.62% | 0.38% |
| 04. | SAF Kanpur | 15/09/2021 | 1428 | 1323 | 1323 | 0 | 100% | 0 |
| 05. | O F Itarsi | 15/09/2021 | 1541 | 1339 | 1337 | 2 | 99.85% | 0.15% |
| 06. | OEF Hazratpur | 15/09/2021 | 443 | 312 | 311 | 1 | 99.67% | 0.32% |
| 07. | OEF Kanpur | 15/09/2021 | 2162 | 1699 | 1696 | 3 | 99.82% | 0.17% |
| 08. | OF Medak | 16/09/2021 | 2629 | 1961 | 1950 | 11 | 99.43% | 0.57 |
| 09. | OF Bhusawal | 16/09/2021 | 863 | 791 | 791 | 0 | 100% | 0 |
| 10 | O F Ambajhari | 16/09/2021 | 3647 | 3443 | 3441 | 02 | 99.94% | 0.06% |

| | | | | | | | | | |
|-----|-----------------|------------|------|------|------|----|--------|--------|---|
| 11. | RFI Ishapore | 16/09/2021 | 2543 | 2114 | 2114 | 0 | 100% | 0 | 0 |
| 12. | MSF Ishapore | 15/09/2021 | 1881 | 1523 | 1522 | 01 | 99.9% | 0.07% | |
| 13. | O.L.F. Dehradun | 16/09/2021 | 1267 | 1245 | 1239 | 06 | 99.52% | 0.48% | |
| 14. | O.F. Khamaria | 16/09/2021 | 4238 | 3347 | 3297 | 0 | 98.51 | 0 | |
| 15. | O.F. Chanda | 16/09/2021 | 2829 | 2162 | 2162 | 0 | 100% | 0 | |
| 16. | HVF Avadi | 17/09/2021 | 5049 | 4917 | 4917 | 0 | 100% | 0 | |
| 17. | O.F. Badmal | 17/09/2021 | 2157 | 1721 | 1721 | 0 | 100% | 0 | |
| 18. | CFA | 17/09/2021 | 1698 | 1615 | 1615 | 0 | 100% | 0 | |
| 19. | O.F. Bhandara | 17/09/2021 | 2132 | 2049 | 2049 | 0 | 100% | 0 | |
| 20. | MTPF Ambarnath | 18/09/2021 | 885 | 843 | 843 | 0 | 100% | 0 | |
| 21. | O. F. Nalanda | 16/09/2021 | 529 | 443 | 442 | 1 | 99.77% | 0.23% | |
| 22. | GIF Jabalpur | 18/09/2021 | 603 | 450 | 447 | 03 | 99.33% | 0.67% | |
| 23. | O.F. Trichy | 18/09/2021 | 1342 | 1125 | 1122 | 3 | 99.73% | 0.267% | |
| 24. | O.F. Dehradun | 16/09/2021 | 1070 | 945 | 942 | 3 | 99.69% | 0.31% | |
| 25. | AFK Khadki | 18/09/2021 | 4302 | 4235 | 4223 | 12 | 99.72% | 0.28% | |
| 26. | O F Varangaon | 18/09/2021 | 1897 | 1708 | 1708 | 0 | 100% | 0 | |
| 27. | GSF Cossipore | 18/09/2021 | 2498 | 2301 | 2297 | 4 | 99.83% | 0.17% | |
| 28. | HEPF Trichy | 18/09/2021 | 750 | 690 | 690 | 0 | 100% | 0 | |
| 29. | O.F. Dehu Road | 18/09/2021 | 984 | 823 | 822 | 1 | 99.88% | 0.12% | |
| 30. | O.F. Chandigarh | 18/09/2021 | 455 | 288 | 280 | 8 | 97% | 3% | |
| 31. | GCF Jabalpur | 15/09/2021 | 2308 | 1937 | 1937 | 0 | 100% | 0 | |
| 32. | OPF Kanpur | 17/09/2021 | 1209 | 1086 | 1083 | 3 | 99.73% | 0.27% | |
| 33. | O.F. Ambarnath | 18/09/2021 | 1661 | 1222 | 1222 | 0 | 100% | 0 | |
| 34. | O.F. Kanpur | 16/09/2021 | 2126 | 1962 | 1960 | 2 | 99.89% | 0.10% | |
| 35. | O.F. Dum Dum | 18/09/2021 | 1057 | 1057 | 830 | 1 | 99.88% | 0.12% | |
| 36. | OCF Shajahanpur | 17/09/2021 | 1935 | 1487 | 1487 | 0 | 100% | 0 | |

| | | | | | | | | |
|-----|-------------|------------|------|------|------|---|--------|--------|
| 37. | VFJ | 18/09/2021 | 2351 | 1960 | 1957 | 3 | 99.8% | |
| 39. | HEF, Khadki | 18/09/2021 | 620 | 579 | 577 | 2 | 99.65% | 0.345% |
| 40. | FGK | 25/09/2021 | 1067 | 1000 | 996 | 4 | 99.6% | 0.4% |
| 41. | O.F. Korwa | 24/09/2021 | 104 | 98 | 97 | 1 | 98.98% | 1.02% |
| 42. | OFB Hqrs., | 18/09/2021 | 583 | 465 | 463 | 2 | 99.57% | 0.43% |

No. of Employees of 41 Ordnance Factories & OFB Hqrs. (Group "C" & Group "B") = 70515 Nos.

No. of Employees Participated in the Referendum on corporatization of Ordnance Factories = 61564 Nos.

No. of Employees voted against Corporatisation of Ordnance Factories = 61199 Nos.

No. of employees voted in Favour of Corporatisation = 365 Nos.

Percentage of Employees voted against Corporatisation of Ordnance Factories = 99.40%

Percentage of Employees voted in Favour of Corporatisation = 00.59%



C. Srikumar

General Secretary/AIDEF



Mukesh Singh

General Secretary/ BPMS



Vijay P. Dhyani

General Secretary / CDRA



Mukesh Kumar

General Secretary/AIBDEF



V. Veluswamy

General Secretary/NPDEF