

**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

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Joint Circular No. : 46/2020

Date : 21.08.2020

To,

**All the affiliated Unions of**  
**AIDEF, INDWF, BPMS & Associations of CDRA**

**Federations reply to DGQA's letter on issue of Strike Notice by DGQA Unions functioning inside the Ordnance Factories.**

The DGQA vide its Letter dated 05/08/2020 have informed the Federations, that since the issue of conversion of OFB in to a Corporations/PSU was not indicate the issue pertaining to DGQA and hence they have requested that DGQA Unions within the premises of Ordnance Factories should not proceed on strike. The Federations after discussing the matter have decided to issue a reply to the DGQA Hqrs., in this regard. Accordingly we have issued a letter to the DGQA Hqrs., justifying the reasons for the participation of DGQA employees in the indefinite strike. A copy of joint Letter dated 21/08/2020 is enclosed as **Annexure-I** of this Joint circular.

**Joint discussions/conciliation proceedings by RLCs on the Strike Notice issued for Indefinite strike from 12/10/2020**

We are receiving information from the affiliated Unions that after the issue of the Strike Notice, in some states the Regional labour Commissioner(c) are inviting the Trade Unions and the local Factory management for discussions/conciliation proceedings. If such invitation is received from the RLCs Office then the affiliated Unions are advised to submit the following letter to the RLCs in the meeting.

Ref. No. : \_\_\_\_\_

Date : \_\_\_\_\_

To,

**The Regional Labour Commissioner (C)**

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Subject : \_\_\_\_\_

Reference : RLC Letter No.: \_\_\_\_\_ dated : \_\_\_\_\_

Sir,

With reference to the above letter we wish to inform you that the Strike Notice dated 04/08/2020 was issued by this Union based on the direction given by the \_\_\_\_\_ Federation, to which this Union is affiliated. Since the charter of demands are policy matters to be discussed at the highest level of Government of India, it is submitted that a decision on the demands cannot be taken at the level of local management. Therefore any meeting on the Strike demands can take place only with representatives of our Federation and the Government of India.

This is for your kind information please.

Thanking you,

Yours Sincerely,

(-----)

General Secretary



**(C. SRIKUMAR)**

GENERAL SECRETARY

AIDEF

09444080885

defempfed@gmail.com



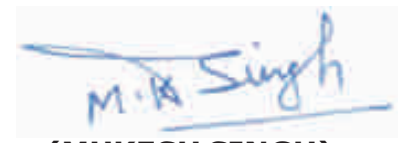
**(R. SRINIVASAN)**

GENERAL SECRETARY

INDWF

09444125799

indwfrsrinivasan@gmail.com



**(MUKESH SINGH)**

GENERAL SECRETARY

BPMS

09335621629

gensecbpms@yahoo.co.in

Copy also to

**The General Secretaries,**

NPDEF, AIBDEF,

DGOF HQ Employees Associations and IOFSA.

} For your kind  
information please

**ALL INDIA DEFENCE EMPLOYEES' FEDERATION**  
**INDIAN NATIONAL DEFENCE WORKERS' FEDERATION**  
**BHARTIYA PRATIRAKSHA MAZDOOR SANGH**  
**(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)**

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Ref. No. : 30/AIDF/INDWF/BPMS/ 20

Date :21.08.2020

To,

**The DGQA**

O/O DGQA,

Sena Bhawan,

New Delhi - 100 011.

**SUBJECT : ISSUE OF STRIKE NOTICE****REFERENCE : DGQA LETTER NO. A/90860/AGI-PRO/DGQA/ADM/JCM, DATED 5<sup>TH</sup> AUGUST, 2020.**

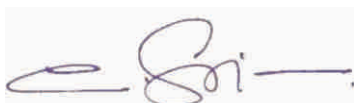
Sir,

With reference to the above we wish to submit that the DGQA Unions functioning inside the Ordnance Factories have issued the Strike Notice, since if the Ordnance Factories are converted in to a Corporation/PSU, the employees of DGQA Units working inside the Ordnance Factories will also be equally affected, since they may be displaced from the Units were they are working. Moreover at present the Government is going ahead with various decisions which are against the interest of the DGQA employees, such as restructuring, reduction of manpower up to 5000 in number etc. Therefore as decided by the Federations the DGQA Unions in support of the strike demands of the Ordnance Factory employees will also join the indefinite strike scheduled to commence from 12/10/2020.

This is for your information please.

Thanking you,

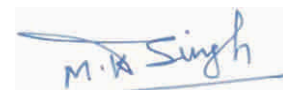
Yours Sincerely,



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 BPMS  
 09335621629  
 gensecbpms@yahoo.co.in