

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
INDIAN NATIONAL DEFENCE WORKERS FEDERATION
BHARTIYA PRATI RAKSHA MAZDOOR SANGH
(RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)

Ref. No. 08/AIDEF/INDWF/BPMS/19

Date : 26.07.2019

To,

The Secretary to Government of India
Ministry of Defence
South Block, New Delhi – 110 001.

Subject : Indefinite Strike by the employees of Ordnance Factories commencing from 20.08.2019 against the arbitrary decision by Government to corporatize the Ordnance Factories in violation of the agreement and assurance.

Reference : 1) Joint representation of the 3 Federations dated 13.07.2019 addressed to the Hon'ble RM.
2) Joint notice of agitation of the 3 Federations dated 16.07.2019 addressed to the Defence Secretary.
3) Joint Letter of the 3 Federations dated 20.07.2019 informing the Hon'ble RM about the decision for Indefinite Strike.
4) Joint representation dated 25.07.2019 addressed to the Hon'ble RM.

Sir,

A joint meeting of the three recognized Federations (AIDEF, INDWF, BPMS and CDRA) on 25.07.2019. The meeting took a serious note of the serious discontentment prevailing amongst the Defence Civilian Employees particularly the employees of Ordnance Factories and their family members with regard to their future since, the Government is going ahead to implement its decision for arbitrarily converting the 218 years old Government Organization viz. Ordnance Factory Board into a Corporation / Public Sector Unit. The meeting also has noted with deep concern inspite of the three joint representations submitted to the Hon'ble Defence Minister / Ministry of Defence between 13.07.2019 and 20.07.2019 protesting against the move of the Government especially the violation of the agreement reached between the Federations and the Government with regard to corporatization amounting to breach of trust, the

Government has neither bother to respond to our representation or to invite the Federations for a negotiation. Considering the unhelpful attitude of the Ministry of Defence the meeting has come to the conclusion that there is no other option for the Federations and CDRA to observe 30 days strike action from 20/08/2019 to 19/09/2019 demanding the Government to withdraw the unilateral decision taken to corporatize the Ordnance Factories in violation of the agreement and assurance given by the Government of India. Accordingly, the following decisions are unanimously taken.

- 1) A joint representation would be forwarded to the Defence Minister pointing out the various agreements reached between the Federations and the Government and also the assurance given by the Government that Ordnance Factories would not be corporatized.
- 2) AIDEF, INDWF and BPMS Unions to take Strike ballot on 30/07/2019 separately in all the Ordnance Factories and DGQA Units attached with Ordnance Factories.
- 3) Strike notice to be issued on 1.08.2019 by holding joint massive demonstration in front of the Factory Gate.
- 4) As a first phase the strike will be for 30 days i. e. from 20/08/2019 to 19/09/2019 in the Ordnance Factories and DGQA Units within the Ordnance Factories.
- 5) After the issue of Strike Notice on 1.08.2019 there should be continuous demonstration / gate meetings / rallies / cadre meetings in front of all the Ordnance Factories on a daily basis to be decided at the level of Factory / Area Joint Action Committee.
- 6) All efforts must be taken to propagate against the Corporatization move through Print, Electronic and Social Media to generate public support in favour of our struggle to save the Ordnance Factories.
- 7) Affiliated Unions and Associations of the other Directorates also will extend support and solidarity to the striking Ordnance Factory Employees by holding "Black Flag" demonstration on 20.08.2019 and other solidarity actions throughout the period of Strike.
- 8) CDRA will issue direction to all its affiliates of Ordnance Factories to participate in the 30 days strike and other Action programmes.

- 9) The one day hunger Strike before Parliament scheduled on 20/08/2019 stands cancelled since our strike commence from the same day

Even now we are confident that the Government will reconsider its decision and will implement the assurance given to the Federations in the past by withdrawing the decision to corporatize the Ordnance Factories in the interest of the Armed Forces, national security and the more than 82 thousand employees of Ordnance Factories and their families.

Awaiting for your earlier and favourable response please.


Yours Sincerely,



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Copy to :

- 1) The Cabinet Secretary
Government of India, New Delhi
- 2) The Defence Secretary
Government of India, New Delhi
- 3) The Secretary (DP)
Department of Defence Production
South Block, New Delhi - 110 001.
- 4) The DGOF & Chairman
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For kind information and
favorable action please