



# BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS / OFB / OFTrichy / 01

Dated: 20.07.2020

To,  
The DGOF & Chairman,  
Ordnance Factory Board,  
10 A, S K Bose Road,  
Kolkata – 700001

Kind Attn: Shri Niraj Kela, DDG/IR, OFB

**Subject: Arbitrary deduction in Labour Estimate: Causing Industrial unrest in OFT.**

Sir,

It has been brought to the notice of this federation that without consulting the unions, JCM, works committee and without adopting any scientific study, OFT administration has reduced the Labour Estimate of Trichy Assault Rifle. It is worth to mention here that management has reduced 10 to 15% the labour estimates of some components on 03 occasions also in recent past. It is adversely affecting the piece work profit earning of hard working employees which is causing labour unrest.

Hence, you are requested to issue necessary directives to the Sr General Manager, Ord Fy Trichy to reinstate the concerned labour estimates forthwith and to commence the dialogue with the Unions, Associations, Works Committee, JCM to find out the ways to enhance the productivity so that harmonious industrial relations may be established in OFT in the interest of organization.

Thanking you.

Sincerely yours

**(MUKESH SINGH)**

General Secretary/BPMS &  
Member, JCM-II Level Council (MOD)

Copy to: The Sr GM,  
Ordnance Factory Trichy.

- With request to take necessary action as mentioned in this letter.