



भारतीय प्रतिरक्षा मजदूर संघ

BHARATIYA PRATIRAKSHA MAZDOOR SANGH

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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REF: BPMS /OFB / Trade Apprentice / 228(8/3/L)

Dated: 09.01.2015

To,
The DGOF & Chairman,
Ordnance Factory Board,
10 A, S K Bose Road,
Kolkata

Subject: Recruitment of Ex-Trade Apprentices in Ordnance Factories: Compliance of the amended provisions of The Trade Apprentices Act, 1961.

Respected Sir,

With due regards, it is submitted that the Apprentices (Amendment) Bill, 2014 was introduced in Lok Sabha on 07th August, 2014 and passed on 14th August, 2014 and the Bill was passed in Rajya Sabha on 26.11.2014. Prior to this amendment it was not obligatory on the part of the employer to offer any employment to any apprentice who had completed the period of his apprenticeship training in his establishment, nor it was obligatory on the part of the apprentice to accept an employment under the employer. This was one of the impediments which discouraged youth to join the apprenticeship training as they were not sure whether they would get employment after completion of the apprenticeship training.

It was felt that by making it obligatory on part of the establishment to give preference to apprentices at the time of regular recruitment could lead to unwanted litigations. Hence, Section 22 of the Apprentices Act, 1961 has been amended so that establishments may formulate their own policies for recruiting trained apprentices.

In such circumstances, the OFB instruction issued vide letter No. 570/A/I (Pt)/54/Vol.IV/294 dated 06.01.2011 has become irrelevant regarding the recruitment processes to the post of Industrial Employees (Semi-Skilled tradesmen).

Therefore you are requested to intervene into the matter so that the OFB's instruction mentioned hereinabove may be withdrawn / cancelled and issue necessary directives to appoint the ex-trade apprentices of Ordnance Factories on batch wise seniority basis, without conducting any written examination in compliance with the provisions of the Apprentices (Amendment) Act, 2014 in letter and spirit by incorporating the same in the relevant Recruitment Rules.

Thanking you.

Sincerely yours

(M. P. SINGH)

General Secretary