



भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

CENTRAL OFFICE : 2-A, NAVIN MARKET, KANPUR-1 • PH.: (0512) 2332222 • FAX : (0512) 2296229
Mob. : 09335621629, 09415726924, 09415733686 • E-mail : gensecbpms@yahoo.co.in, cecbpms@yahoo.in

REF: BPMS / IAF / Working Hours / WZ 83 (1/3/R)

Dated: 17.04.2023

To,
The Air Officer Personnel,
Air Headquarters, Vayu Bhawan,
New Delhi - 110011

Subject: Request for change in Working Hours of HQ MC, HQ MC (U) and its Lodger Units.

Dear Sir,

I am writing to bring to your attention the recent changes made to the working hours of HQ MC in Nagpur, which have been brought to our notice by the Vayu Sena Asainik Karmachari Sangh, Nagpur, a registered union affiliated to this federation BPMS.

In their letter number VAKS/02/2023, dated 31.03.2023 (copy enclosed), the union has expressed their concerns regarding the change in working hours, which was made without taking into consideration the concerns of the employees. The management has held discussions with the union, but the decision was not in favor of the employees.

We urge you to intervene in this matter and to take necessary steps to ensure that the concerns of the employees are taken into consideration while making any changes to the working hours. It is important to ensure that the employees are treated fairly and that their rights are protected.

We believe that your intervention in this matter will go a long way in resolving the issue and restoring the confidence of the employees in the management.

Thank you for your attention to this matter.

Sincerely yours

(MUKESH SINGH)

General Secretary/BPMS &
Member, JCM-II Level Council (MOD)

Enclosed: As mentioned



वायुसेना असैनिक कर्मचारी संघ VAYUSENA ASAINIK KARAMCHHARI SANGH

Vayusena Nagar, Nagpur -07

Regd No. : NGP-5676

Affiliated to

Affiliation No. : BPMS/352

Bhartiya Pratiraksha Mazdoor Sangh & Bhartiya Mazdoor Sangh

(Recognised by Govt of India, Min of Def)

President : Sarbjit Singh

Gen Secy : Zahid Sheikh

Ref No. : VAKS/02/2023

Date : 31 Mar 23

To,

General Secretary, BPMS
Navin Market, Kanpur

भारतीय प्रतिरक्षा मजदूर संघ

महामंत्री.....

सचिव (मुख्यालय).....

कार्यालय मन्त्री/ सहमन्त्री.....

क्रमांक...17.47.6...दिनांक...17/24/2023

फाइल संख्या.....

REQUEST FOR CHANGE IN WORKING HOURS OF HQ MC , HQ MC(U) AND ITS LODGER UNITS

1. Please refer your letter BPMS/VAKS/Grievance/WZ83(1/3/R) dated 28 Feb 23.

2. It is submitted that Vayusena Asainik Karamchhari Sangh vide letter VAKS/02/2022 dated 05 Jul 22 had projected the difficulties facing by Civilian employees due to revision of working hours i.e. from 0730 hrs to 1430 hrs with two days afternoon and requested higher authorities to consider the following proposal (as projected in para of ibid letter dated 05 Jul 22) to overcome the employees problems: -

- | | | |
|-----|-----------------------------------|--|
| (a) | Monday to Friday | 0700 hrs to 1500 hrs |
| (b) | Monday to Friday (except Tuesday) | 0700 hrs to 1430 hrs |
| | Tuesday | 0700 hrs to 1730 hrs
(with half hr lunch break) |

3. In this regard, Office bearers of our Union met SAASO, HQ MC (i.e. Administration Head) and AOC-in-C, HQ MC (Head of organization) and have projected our difficulties. During discussion, the Union has submitted a new proposal of working hours considering the requirement of administration as mentioned below:-

- | | |
|-----------------------------------|--|
| Monday to Friday (except Tuesday) | 0715 hrs to 1445 hrs |
| Tuesday | 0715 hrs to 1745 hrs
(with half hr lunch break) |

Cont'd...

4. During the said discussion, we received a positive response by the SAASO, HQ MC and we were assured that necessary decision in this regard will be taken procedurally. The Union was satisfied as the administration has recognized the problems of employees and assured to solve. All the employees were eagerly waiting for the revision of timings as per the proposal.


5. However, instead of revising the working hours as per the proposal submitted by the Union, the administration has shockingly announced change of working hours from 0830 hrs to 1700 hrs (including half hour break) permanently wef 13 Mar 23. This decision has been again taken without consulting the representative of Civilian employees, which is a violation of the laid down policy.

6. The decision of Administration has disappointed as well as demoralized all the employees. The employees, including women employees are in a panic situation as the revised working hours 0830 hrs to 1700 hrs creating various difficulties in order to managing official duties and responsibilities towards family. These timings have completely disturbed the routine which has been maintained since years. Subsequently, our Union representatives met with Administrative Head, SAASO HQ MC and made efforts to convey the hurdles facing by the employees due to abrupt change in working hours. However, all our efforts were went in vain and authorities are imposing their decision without considering the problems facing by the employees.

7. In view of above, it is requested with our federation to intervene in the matter and take up the case with Higher Authorities i.e. Air HQ/ MoD for redressal of grievances in respect of all the Defence Civilian employees of HQ MC, AF Nagpur.

8. Our Union has put our best efforts and still fighting to resolve the problems of employees for change in working hours. Nevertheless, the authorities are taking decisions like dictatorship. Hence, on behalf of all the employees our Union is requesting the federation to solve the issue of change in working hours.

Thanking you


(Zahid Sheikh)
General Secretary
VAKS

Copy to -

Shri Sarabjeet Singh
President VAKS
JCM III Level, Air HQ Council Member

Shri G ThiruKumar
Departmental Head, BPMS
JCM III Level, Air HQ Council Member